



Maximise tyre life, minimise waste

Carbon Reduction Plan

12 February 2026



COMMITMENT TO ACHIEVING NET ZERO

Direct Tyre Management (DTM) is committed to achieving Net Zero emissions by 2040.

BASELINE EMISSIONS

Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year	Additional details relating to the baseline emissions calculations			
2022	DTM currently measure Scope 1 and Scope 2 emissions. During Q2 and Q3 2026, we will begin the work to establish our Scope 3 emissions with the support of our supply chain and operations team. Our baseline is 138.5 tCO ₂ e (Jan to Dec 2022).			
	Scope 1	Scope 2	Scope 3	Total Emissions
	107.4	31.1	Work to be carried out between Q2 and Q3 2026	138.5

EMISSIONS

Reported

Baseline Year	Emissions	Scope 1	Scope 2	Scope 3	Total Emissions
2022	Total (tCO ₂ e)	107.4	31.1		138.5
2023	Total (tCO ₂ e)	109.4	17.3		126.7
2024	Total (tCO ₂ e)	93.5	16.0		109.5

CURRENT EMISSIONS

Reporting

Baseline Year	Emissions	Scope 1	Scope 2	Scope 3	Total Emissions
2025	Total (tCO ₂ e)	83.5	18.7	Q3 to Q4 2026	102.2

Our emissions have reduced from a 2022 Baseline of 138.5 tCO₂e, down to 102.2 tCO₂e during the calendar year 2025, a reduction of 36.3 tCO₂e (26.2%).

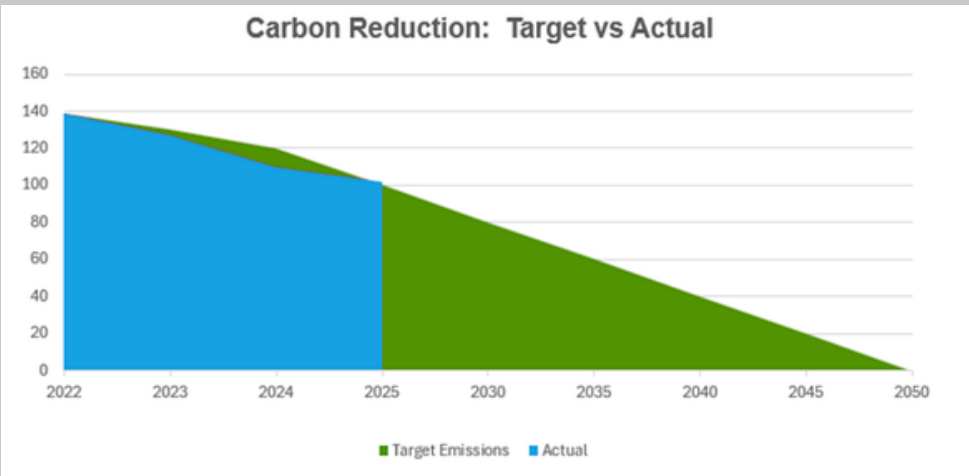
The calendar year 2025 equates to 102.2 tCO₂e and represents a reduction of 7.3 tCO₂e compared to 2024 (109.5 tCO₂e), a reduction of 6.69%. It has been achieved by driving less miles, the use of technology such as MS Teams, to have virtual customer and service partner meetings when appropriate, and our move to more Hybrid / Electric vehicles.

Whilst our Electricity and Gas emissions have increased slightly, our Intensity Ratio based on Headcount for all CO₂e has reduced from 1.11 in the year 2024, down to 0.95 during 2025. This equates to an efficiency improvement of 14.47%.

EMISSIONS REDUCTION Target

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 80 tCO₂e (Jan to Dec 2030). This is a reduction of 42.23% compared to our 2022 baseline.

Our progress against these targets can be seen in the chart below:



CARBON REDUCTION Projects

Completed Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline.

** During February 2026 we achieved recertification to ISO14001 through the UKAS-accredited certification body, Alcumus ISOQAR.*

We achieved B Corp certification in November 2025.



All these measures contribute to helping reduce our carbon emissions.

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We achieved recertification to ISO 14001:2015, Environmental Management System (EMS) in February 2026.

We successfully completed our ISO 5001:2019 Energy Management System (EnMS) External Surveillance Audit in July 2025, with zero non-conformances raised.

We achieved B Corp certification in Nov 2025.

We have installed LED lighting throughout our Head Office building and externally.



6 EV charging points have been installed as part of our commitment to increase the number of Hybrid / Electric vehicles in our company fleet from 77.5% to 82% by July 2027

Our sales and operations teams conduct customer and supplier meetings through MS Teams where possible, which reduces the number of in person meetings and the resulting emissions. We encourage car sharing and travel by train where practical / appropriate.

UN SUSTAINABLE Development Goals

We have considered the UN Sustainable Development Goals and identified that we are already supporting 8, as shown below:

SDG 4

Through links to education and assistance and development for employees, DTM supports targets 4.3 and 4.4.

SDG 8

With our business function supporting industries and own operations, DTM facilitates targets 8.2, 8.5 and 8.8.

SDG 11

By providing access to safe, high-quality products, DTM supports target 11.2.

SDG 15

With recycling and re-use of the products provided, DTM reduces the requirement of natural resource use and therefore the environmental impact associated with rubber extraction (targets 15.2, 15.5).

SDG 5

DTM's focus on gender equality and developing programme supports targets 5.1, 5.2 and 5.5.

SDG 9

By supporting technological innovation and sustainable practices in the automotive industry, DTM supports targets 9.1 and 9.4.

SDG 12

With our business model focusing on lifecycle management, recycling and re-use, DTM supports targets 12.2, 12.5 and 12.6.

SDG 17

Partnering and collaborating within the value chain and charities support target 17.17.

In the future, we hope to implement further measures such as:

- Carry out Scope 3 emissions analysis of our supply chain during Q3 and Q4 2026.
- We achieved B-Corp certification in November 2025.
- We aim to replace the Hybrid fleet with full EV's, when they are next due for replacement. By this time the charging infrastructure will be in a better place, and battery technology will have advanced further, enabling vehicles to travel greater distances between charging.

DECLARATION And Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard, and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions will be reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of the Board of Directors:



Ian Woodfinden
Head of ESG & Compliance

